

Note: This document has been translated from the Japanese original for reference purposes only.
In the event of any discrepancy between this translated document and the Japanese original,
the original shall prevail.



May 8, 2026

Company name: SHIMA SEIKI MFG., LTD.
Representative: Mitsuhiro Shima, President
(Securities code: 6222, TSE Prime Market)
Inquiries: Shosaku Kitagawa, Director,
Managing Executive Officer, General
Manager of the Corporate Planning
Division
Telephone: +81-73-471-0511

Notice Regarding Election of Director Candidates

SHIMA SEIKI MFG., LTD. (the “Company”) announces that, at the meeting of the Board of Directors held on May 8, 2026, the Company resolved the candidates for Directors to be proposed at the 65th Ordinary General Meeting of Shareholders scheduled for June this year, as detailed below.

1. Candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members)

Name	Current position	Reappointment/ New appointment
Mitsuhiro Shima	Representative Director	Reappointment
Shosaku Kitagawa	Director	Reappointment
Akihiro Ohtani	Director	Reappointment
Rieko Zamma	Outside Director	Reappointment
Hiroshi Onishi	Outside Director	New appointment

2. Candidate for new Director (excluding Director who is Audit and Supervisory Committee Member)

Name	New title	Concurrent positions
Hiroshi Onishi	Outside Director	Outside Auditor, E-SUPPORTLINK, Ltd. Outside Director, KOMATSU MATERE Co., Ltd.

3. Retirement of Director (excluding Director who is Audit and Supervisory Committee Member)

Name	Current position
Yoshio Ichiryu	Outside Director

(He is scheduled to retire at the conclusion of the 65th Ordinary General Meeting of Shareholders to be held in June 2026.)

4. Candidates for Directors who are Audit and Supervisory Committee Members

Name	Current position	Reappointment/ New appointment
Hisahito Totsui	Director (Standing Audit and Supervisory Committee Member)	Reappointment
Sachiko Nomura	Outside Director (Audit and Supervisory Committee Member)	Reappointment
Atsuko Shinoto	Outside Director (Audit and Supervisory Committee Member)	New appointment

5. Candidate for new Director who is Audit and Supervisory Committee Member

Name	New title	Concurrent positions
Atsuko Shinoto	Outside Director (Audit and Supervisory Committee Member)	Certified public accountant; Tax accountant Office Director, Shinoto CPA office Outside Auditor, Yuzawaya Shoji Co., Ltd. Outside Auditor, Osaka Metro Services co.,Ltd. Auditor, Nara Medical University

6. Retirement of Director who is Audit and Supervisory Committee Member

Name	Current position
Daisuke Shinkawa	Outside Director (Audit and Supervisory Committee Member)

(He is scheduled to retire at the conclusion of the 65th Ordinary General Meeting of Shareholders to be held in June 2026)

7. Executive Officers [For your reference]

(Scheduled to be resolved at the Board of Directors meeting following the 65th Ordinary General Meeting of Shareholders to be held in June 2026.)

Name	Position	Responsibilities	Reappointment/ New appointment
Mitsuhiro Shima	President, Executive Officer	Director in charge of sales Cutting Solutions Division, Internal Auditing Division, and Sustainability Management Division	Reappointment
Katsuhiko Kurimoto	Senior Managing Executive Officer	General Manager of Structural Reform Headquarters	New appointment
Shosaku Kitagawa	Senior Managing Executive Officer	Director in charge of management, Deputy General Manager of Structural Reform Headquarters	Reappointment
Akihiro Ohtani	Managing Executive Officer	Director in charge of technology	Reappointment
Yoshinori Shimasaki	Managing Executive Officer	General Manager of Development Headquarters	Reappointment
Takayuki Nakanishi	Executive Officer	General Manager of General Affairs and Personnel Division in charge of Information System Division	Reappointment
Seiki Kimura	Executive Officer	General Manager of Production Headquarters	Reappointment
Katsuyuki Hojo	Executive Officer	General Manager of Accounting and Finance Division	Reappointment
Masayuki Kodama	Executive Officer	General Manager of Cutting Solutions Division	Reappointment
Hiroshi Kato	Executive Officer	General Manager of Sales Headquarters and Joint Sales Division	New appointment

(1) Promoted Executive Officer

Name	New title	Current position
Shosaku Kitagawa	Senior Managing Executive Officer	Managing Executive Officer

(2) Newly Appointed Executive Officer

Name	New title	Current position
Katsuhiko Kurimoto	Senior Managing Executive Officer	-
Hiroshi Kato	Executive Officer	General Manager of Joint Sales Division