

**SHIMA SEIKI MFG., LTD.**

Representative: Mitsuhiro Shima, President

Code number: 6222

Stock listings: Tokyo Stock Exchange (1<sup>st</sup> section)

*Notice of Personnel Affairs of Directors after Transition to  
a Company with an Audit and Supervisory Committee*

Shima Seiki Mfg., Ltd., (the “Company”) announces the Notice of Transition to a Company with Audit and Supervisory Committee as of March 24, 2020, at the meeting of the Board of Directors on April 24, 2020, the first meeting scheduled for June. We would like to inform you of the unofficial decision made at the 59<sup>th</sup> Ordinary General Meeting of Shareholders regarding the appointment of officers after the transition to a company with an audit and supervisory committee.

## Note

## 1. Candidates for directors (excluding directors who are Audit and Supervisory Committee members)

Name	New position	Present position
Masahiro Shima	Chairman, Representative Director	Same as on the left
Mitsuhiro Shima	President, Representative Director	Same as on the left
Reiji Arikita	Executive Director	Same as on the left
Ikuto Umeda	Director	Senior Executive Director
Takashi Nanki	Director	Same as on the left
Hirokazu Nishitani	Director	Same as on the left
Yoshio Ichiryu	Outside Director	Same as on the left
Rieko Zamma	Outside Director	Same as on the left

## 2. Candidates for directors who are Audit and Supervisory Committee members

Name	New position	Present position
Hisahito Totsui	Director (Standing Audit and Supervisory Committee Member)	Standing Audit & Supervisory Board Member
Daisuke Shinkawa	Outside Director (Audit and Supervisory Committee Member)	Outside Audit & Supervisory Board Member
Sachiko Nomura	Outside Director (Audit and Supervisory Committee Member)	Outside Audit & Supervisory Board Member

### 3. Retirement of directors and Audit & Supervisory Board members

Name	Present position
Kiyokata Nishikawa	Director
Mitsunori Ueda	Standing Audit & Supervisory Board Member

(They will be retired from their position at the conclusion of the 59<sup>th</sup> Ordinary General Meeting of Shareholders scheduled for June 2020.)

#### (Reference) Composition of executive officers

(Proposed candidates are on the agenda of the meeting of the board of directors after the 59<sup>th</sup> Ordinary General Meeting of Shareholders scheduled for June 2020)

Name	Present position
Mitsuhiro Shima	President, Representative Director and Executive Officer, Director of Sales Headquarters in charge of Total Design Center and Corporate Planning Division
Reiji Arikita	Executive Director, Executive Officer, General Manager of Material Purchasing Division, in charge of Production Headquarters
Ikuto Umeda	Director, Executive Officer, CEO of SHIMA SEIKI (HONG KONG) LTD.
Takashi Nanki	Director, Executive Officer, Director of Administrative Headquarters* in charge of Physical Distribution Division
Hirokazu Nishitani	Director, Executive Officer, Director of Development Headquarters
Hirofumi Imai	Executive Officer, General Manager of General Affairs and Personnel Division
Akihiro Ohtani	Executive Officer, General Manager of Production Headquarters
Shosaku Kitagawa	Executive Officer, General Manager of Corporate Planning Division
Yoshinori Shimasaki	Executive Officer, General Manager of Development Headquarters (New)

(\*The Administrative Headquarters will be established at the meeting of the Board of Directors after the 59<sup>th</sup> Ordinary General Meeting of Shareholders scheduled for June 2020.)